



## Community Organizer

LAANE is seeking someone with a commitment to social justice to join our Education team. Our team partners with UTLA and the Reclaim Our Schools Los Angeles coalition to improve access and advance opportunities in public education for all students so that they thrive in the classroom, in their communities, and beyond.

**Who We Are:** LAANE is an advocacy organization dedicated to racial, economic and climate justice. Combining dynamic research, innovative public policy, and deep coalition organizing, LAANE works with labor and community partners to fight for policies that create good jobs, thriving communities, and a healthy environment. For more information about our work, visit [www.laane.org](http://www.laane.org).

**Position Responsibilities:** Under the supervision of the Campaign Director, the Community Organizer is tasked with cultivating ally organization support for our campaign, building a robust coalition and recruitment of grassroots leaders, including parents. Core responsibilities include:

- Recruiting, development and training leaders, principally through one-on-one meetings
- Canvassing, phone banking and mobilizing for campaign events
- Organizing and leading meetings of leaders
- Leading actions including picket lines, protests, delegations, speaking to elected officials

### Job Qualifications:

- **Cultural competency and social justice values/work experience:** A strong commitment to racial and economic justice and the labor movement, cultural humility and mindfulness, familiarity with public education and/or climate justice is a plus, knowledge of area political context is a plus, fluency in Spanish is a plus.
- **Working as a leader within a team:** Ability to work independently and collectively within a team and coalition with outside partners, well organized, think proactively, possession of strong interpersonal communication skills, and emotional intelligence. Maintains flexibility and is able to adapt to shifting priorities.
- **Dedication and responsibility:** Willingness to work long hours and participate in organizational actions or events that occur during evening and weekend hours, detail-oriented, can balance multiple projects and work well under deadlines. Have a positive, can-do attitude, problem-solving skills and a desire to learn.
- **Labor/Community Experience:** Experience in community and/or labor organizing, experience working with diverse communities (especially Black and/or Latinx communities) and in multi-racial coalitions.

**Terms of Employment:** This is a full-time, salaried position with starting salary of \$65,000, free family health care, a 401(k) and generous time off, along with a range of other benefits. The position is based in Los Angeles and does require work on nights and weekends. We are a proud union employer, and this position is a bargaining unit position.

**Application Process:** Email cover letter, resume and contact information for three references in a single PDF document to [organizerjob@laane.org](mailto:organizerjob@laane.org). We will begin reviewing resumes on June 5th and will contact candidates we wish to interview at that time.

**Affirmative Action:** Women, LGBTQ, Black, Indigenous and People of Color are strongly encouraged to apply.